

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

December 14, 2022

TOPIC: Repeal Board Policy 3-23, Due Process for Administrators Hired Prior to December 8, 1985

PRESENTED BY:

Angela Gramse, General Counsel

Christina Cecil, Chief Human Resources Officer

RELATIONSHIP TO THE STRATEGIC PLAN:

Transform Our Own Workforce Experience.

EXPLANATION:

In review of Board Policies and System Procedures, there is reference to a group of employees who are no longer a part of the CCCS workforce: Administrators hired prior to 1985. Historically, these positions were governed by a unique set of policies and procedures. Today, Administrators and Professional-Technical employees are governed by the same set of policies and procedures. There is no longer a need to call out this group of employees, referencing historical policies and procedures.

The attached BP 3-23 reflects the repeal.

RECOMMENDATION:

CCCS Staff recommends the Board approve the repeal of BP 3-23.

ATTACHMENT(S):

BP 3-23 REPEAL